

EMPLOYMENT APPLICATION

DORMAN CONSTRUCTION, INC.

An Equal Opportunity Employer

Dorman Construction, Inc., is an equal opportunity employer and does not discriminate on the basis of sex, religion, race, color, age, national origin, ancestry or disability. This Employment Application is **not** a binding contract of employment. All new hires are subject to a minimum three-month orientation period. Please ask to read our Employee Manual for further details.

PERSONAL INFORMATION			Application Date:
Last Name	First	Middle	Residence Phone
Street Address			Cell Phone
City, State, Zip			Email Address

JOB INTEREST

Position Desired		
Compensation Required (specify amount/hour, week or annual):		
Salary:	Wage:	Commission:
Date you can start.	Can you work overtime when necessary? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you every applied for employment with this company before? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, when:		

EDUCATION AND TRAINING

School	Name and Location of School	Field of Study	Years Completed	Did you Graduate?	Degree / Diploma
High					
Tech/ Business					
College/ University					
Other					

ACTIVITIES: List professional trade, business or civic activities and offices held.

OTHER TRAINING: List languages and other job related skills/training acquired from other employment/experience.

EMPLOYMENT HISTORY

Employer Name		Start Date:
Employer Address		Finish Date:
Contact Name/Telephone Number:		Wage/Salary Start:
Position:		Wage/Salary Finish:
Supervisor:	Reason for Leaving:	
Work Performed:		

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Employer Address		Finish Date:
Contact Name/Telephone Number:		Wage/Salary Start:
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Position:		Wage/Salary Finish:
Supervisor:	Reason for Leaving:	
Work Performed:		

PERSONAL REFERENCES: List Name/Address/Phone #s of at least three non-relatives and/or non-former employers.

1)
2)
3)

MILITARY SERVICE RECORD

Have you ever served in the US Armed Forces?	Branch of Service	Date of Entry
Indicate service school attended or special training received.		Date of Discharge
		Final Rank

MISCELLANEOUS INFORMATION: Please respond to the following.

Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you have a valid Oregon Driver's License? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	May we contact your present or previous employers? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? If presented with an offer of employment, completion of an I-9 is required <input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you currently on "lay-off" status and subject to recall? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you able to travel if the job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are you willing to submit to random, periodic drug testing? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you physically or otherwise able to perform the duties of the position applied for? <input type="checkbox"/> Yes <input type="checkbox"/> No
How did you learn about Dorman Construction, Inc.? <input type="checkbox"/> Advertisement <input type="checkbox"/> Friend <input type="checkbox"/> Walk-In <input type="checkbox"/> Employment Agency <input type="checkbox"/> Relative <input type="checkbox"/> Other	